

**EEO PUBLIC FILE REPORT**

Dates: April 1, 2019 to March 31, 2020

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KVNE	18758	Tyler, Texas	KGLY	18757	Tyler, Texas
KZXM	170966	Bullard, Texas	KFRO	14755	Pittsburg, Texas
KMPA	8491	Pittsburg, Texas	KLJT	57204	Jacksonville, Texas

Recruitment Sources			
Source	Contact	Address	Phone
Tyler Morning Telegraph	Want Ad Department	410 W. Erwin St. Tyler, TX 75710	903.592.3818
University of Texas at Tyler	Cheryl Riley	3900 University Dr. Tyler, TX 75701	903.566.7170
LeTourneau University	Cynthia Hellen	2100 South Mobberly Lane, Longview, TX 75602	(855) 317-1416
HisAir.Net	Ted Kelly	Hisair.net	225.744.3524
Christian Music Broadcasters	Michelle Younkman	cmbonline.org	402.618.9231
Texas College	Job Placement	2404 N. Grand Tyler, TX	903.593.8311
KVNE/KGLY Facebook			
NRB	NRB Classified website		
United Way Smith County	USSmithCounty.org		
Staff & Board Referral	Troy Kriechbaum	7695 Old Jacksonville Hwy., Tyler, TX 75703	903.593.5863
KVNE/KGLY website	Troy Kriechbaum	<a href="http://www.kvne.com">www.kvne.com</a>	n/a

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled: Fuzion Program Director	Date Filled: 12/12/2019	Staff/Board member referral	2	1
		Tyler Morning Telegraph	0	
		KVNE.COM	0	
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		USSmithCounty.org (United Way)	0	
		NRB	0	
		<b>Total:</b>	2	

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled: Director of Donor Services	Date Filled: 1/13/2020	Staff/Board member referral	3	1
		KVNE/KGLY Facebook	1	
		HisAir.net	0	

		CMBOnline.org	0	
		Tyler Morning Telegraph	2	
		UWSmithCounty.org	0	
		NRB	0	
			<b>Total: 6</b>	

**Vacancies Filled During Period**

		Source	Interviewee(s)	Hiree
Position Filled: Bi-Lingual Operations Specialist	Date Filled: 1/08/2020	Staff/Board member referral	1	1
		KVNE/KGLY Facebook	0	
		HisAir.net	0	
		CMBOnline.org	0	
		Tyler Morning Telegraph	2	
		UWSmithCounty.org	0	
		NRB	0	
			<b>Total: 3</b>	

**Vacancies Filled During Period**

		Source	Interviewee(s)	Hiree
Position Filled: Fuzion Community Outreach Director and On-Air Host	Date Filled: 11/18/2019	Staff/Board member referral	2	1
		KVNE/KGLY Facebook	0	
		HisAir.net	0	
		CMBOnline.org	0	
		Tyler Morning Telegraph	0	
		UWSmithCounty.org	0	
		UT Tyler	0	
		LeTourneau University	0	
			<b>Total: 2</b>	

**Vacancies Filled During Period**

		Source	Interviewee(s)	Hiree
Position Filled: KVNE Evening Host	Date Filled: 10/01/2019	Staff/Board member referral	1	1
		KVNE/KGLY Facebook	0	
		HisAir.net	2	
		CMBOnline.org	1	
		Tyler Morning Telegraph	1	
		UWSmithCounty.org	0	
		UT Tyler	0	
		LeTourneau University	0	
			<b>Total: 5</b>	